

M I N U T E S
REGULAR COUNCIL MEETING
CITY OF HOLLY HILL, FLORIDA
MAY 10, 1994

1. CALL TO ORDER

Mayor Virginia Wine called the meeting to order in Council Chambers 1065 Daytona Avenue, Holly Hill, Fl. at 7:30 p.m..

Answering roll call were Mayor Wine, Councilman Arthur Byrnes, Councilman J. D. Mellette, Councilman Shirley Heyman and Councilman Jim Elliott.

Also attending were City Manager Ralph Hester, Assistant City Attorney David Vukelja, Chief of Police Pat Finn and Deputy City Clerk Sue W. Blackwell.

2. INVOCATION

3. PLEDGE OF ALLEGIANCE TO THE FLAG

The Invocation was given by Councilman Elliott.

4. AUDIENCE PARTICIPATION

A. Mr. Clyde Johnston said he spent years deciding whether to annex into the City of Holly Hill. He finally annexed and it seems that the City is in turmoil. Mr. Johnston said at election time he asked each person running for office if they were elected were there going to be any major changes in the department heads and he was told the following: Councilman Byrnes said no; Councilman Mellette said no; Mayor Wine said no; Councilman Heyman said no; and Councilman Elliott said no. Mayor Wine said she said the only person that could make the changes would be the City Manager but Mr. Johnston told her the time he asked her the question she answered no and she agreed she did answer no. Mr. Johnston said he could not see any reason why the Council could not work together to get something done. He said he has lived in Holly Hill for a very long time and the "power struggle" is the reason Holly Hill has not grown. Mr. Johnston said he hates to see things like this happen.

Mayor Wine said she did not know what was happening.

Mr. Johnston said she wanted to make changes in the City Manager.

Mayor Wine said there have been no changes made.

Mr. Johnston said that may be, but she was talking about it.

Mr. Johnston asked if there was going to be any changes or if the Council was going to settle down and run the City like a business, like it is supposed to be run.

Mayor Wine said the Council has been running the City.

Mr. Johnston told Mayor Wine when she was first in office she came in wanting to cut expenses starting with the binder the agenda comes in. He asked Mayor Wine if she now had a telephone in her car.

Mayor Wine answered she does have a telephone in her car.

Mr. Johnston asked Mayor Wine if she knew the telephone was a very expensive item for the taxpayer.

Mayor Wine said it could be.

Mr. Johnston said it very well could be because he knows how much some of the County Councilman's telephone bills run.

Mr. Johnston asked how many other car telephones were in the City.

Mayor Wine said the Council was not up there to debate what the Council was doing and they had an agenda to get to.

Mr. Johnston said he understood they were not there to debate but he wanted them to understand the "standpoint" he was coming from.

Mayor Wine said they understood.

At the May 24, 1944 meeeting, Councilman Heyman asked the minutes be amended to reflect her remarks at the May 10th meeting. Mrs. Heyman said she had a cellular phone and had had it for quite some time. She said she paid for the phone herself.

Mr. Johnston said he did not think they really did understand. He told Council he would like to see them do a little better than they had been doing.

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Ms. Theresa Jackson, 139 - 14th Street, said she has lived in Holly Hill for forty-eight years and she would like to see any personal attack on any member of the Council to be made to the City Manager and not at a Council Meeting.

5. CONSENT AGENDA

- A. Approval of Minutes - Regular Meeting, April 26, 1994
- B. Bills and Accounts

Councilman Mellette moved to APPROVE the Consent Agenda being seconded by Councilman Elliott.

The motion CARRIED 5-0 on roll call.

6. PRESENTATION OF WATER SUPPLY MASTER PLAN UPDATE AND EXPANSION

Mayor Wine introduced Mr. Donald Feaster, director of the Volusia County Water Cooperative.

Mr. Feaster said he was at the meeting at the direction of the Water Supply Cooperative Board. He said the Board asked him to address each individual government.

Mr. Feaster gave a brief background on the Water Authority.

Mr. Feaster presented an executive study of the Master Plan Update and Expansion.

Mr. Feaster discussed current water use and projected water use through the year 2010.

Mr. Feaster said the Water Coop is looking to hire a consultant to look into a water "interconnect" system.

Councilman Byrnes questioned where the money would come from to cover the cost of the interconnect system. He said the reports most of the Cities water systems are in pretty good shape and it's hard to ask the taxpayers to pay for something just because the consultant says we need it. He says it is hard to justify.

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Mr. Feaster said with the interconnects, the cities with an abundance of water would be able to sell water to the other cities that have a shortage of water.

Mayor Wine said when thinking about this you have to think about all the Cities in Volusia County.

Mr. Feaster complimented the City's Staff in particular Mr. Paul Schulz for all his cooperation and the good job he is doing.

Councilman Byrnes commended Mr. Fester for the work he has done and putting the Plan into terms that could be easily understood.

7. PROPOSED AMENDMENTS TO SIGN REGULATIONS

Mayor Wine said these suggestions have come from the City's Redevelopment Board. She said they have recommended certain changes.

Councilman Byrnes said he likes the work the Redevelopment Board is doing but he does not think the "monument sign" change is a good one. He said he has a problem with "monument signs" being the only kind of sign allowed.

Councilman Heyman agreed with Councilman Byrnes.

Councilman Mellette said he preferred the "monument sign" over the pole signs.

Mayor Wine asked Mr. Hester for input.

Mr. Hester said the Redevelopment Board was specific in wanting to recommend the "monument signs" for the Redevelopment corridor as an option. Mr. Hester introduced Mr. John DiGuilio of the Redevelopment Board. Mr. Hester said the Board thought the presence of a "monument sign" would greatly enhance the appearance of the US#1 corridor which needs some enhancements.

Mr. DiGuilio, Shakey Jakes Center Court, said the purpose of the sign change was to get some type of unity. He said part of it was to try and get some uniformity on the signs. The Board wants it to be noticeable when you leave Daytona Beach and drive thru Holly Hill to Ormond Beach. He said the Board has come up with many different ideas to enhance the redevelopment corridor, the signs were just the first step.

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Councilman Byrnes asked how long the businesses would have to conform to the "monument signs".

Mr. DiGuilio said the new business would fall under the new sign ordinance if it went through and businesses that have been around would have a certain amount of years to convert over.

The size of the signs were discussed for monument and pole signs.

Mr. Hester said Mr. Keeth was supposed to be here to make a presentation but he had a previous engagement.

Mr. Hester said if the Council would like he could get more information to be presented at the next meeting.

Ms. Ruth Sager asked who would pay changing the signs to monuments.

Mr. DiGuilio said there would be grant money available to help the businesses change the signs. He said he did not know how much money each business would get to change their sign.

Ms. Sager said she did not think "monument signs" would work on Ridgewood Avenue with the traffic flow the way it is.

Councilman Heyman moved to TABLE the Proposed Amendments to Sign Regulations being seconded by Councilman Elliott.

The motion CARRIED 5-0 on roll call.

8. CONDEMNATION OF 1310 CENTER AVENUE

Mayor Wine said this particular house is in a state of disrepair, structurally unsound, abandoned, a fire hazard and far below the minimum housing standards. She asked Council to set a date for a public hearing to condemn the structure.

Councilman Mellette moved to SET May 24, 1994, for a public hearing to consider condemnation of 1310 Center Avenue being seconded by Councilman Heyman.

The motion CARRIED 5-0 on roll call.

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**9. AMEND LAND DEVELOPMENT REGULATIONS TO PROVIDE FOR COMMERCIAL
RADIO AND TV TRANSMITTING TOWERS AND ASSOCIATED OFFICES AS SPECIAL
EXCEPTIONS IN THE I-1 AND I-2 INDUSTRIAL ZONING DISTRICTS**

Councilman Byrnes said he had a lot of questions about this and without Mr. Keeth present to answer the questions he would like to table the item.

Councilman Byrnes moved to TABLE the Amendment to the Land Development Regulations being seconded by Councilman Mellette.

The motion CARRIED 5-0 on roll call.

10. COMMUNICATIONS FROM CITY MANAGER

Mr. Hester asked Council to declare the larger of the two wooden barracks and its content as surplus so it can be disposed of.

He reported he has an appointment to discuss a joint training exercise for the Fire Department this week to work out the details.

Mr. Hester said the contents of the inside of the building include broken machinery and chairs, etc. the School District left there when they used the building for storage. He said there was nothing of value in the building.

Councilman Mellette moved to DECLARE the larger wooden barracks building and its contents as surplus property being seconded by Councilman Byrnes.

The motion CARRIED 5-0 on roll call.

11. COMMUNICATIONS FORM CITY ATTORNEY

None.

12. COMMUNICATIONS FROM MAYOR AND CITY COUNCIL

Councilman Byrnes thanked everyone for their help on the Youth Center and asked everyone to stop by and look at what has been done.

Councilman Byrnes said it has been discussed to dissolve the Beach Trust. He said he would like the City of Holly Hill to take the stand

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to ask the County Council to put the Beach Trust back on the ballot and ask the voters if they want to continue with it or dissolve it.

Mayor Wine said there would be a meeting this month in Ormond to discuss the option.

Councilman Byrnes said he would like to see the beachside cities take their beach over.

Mayor Wine said she would report back what happens at the meeting.

Councilman Elliott said the City Hall really looks nice and he thinks it deserves the Beautification Award and he would like to implement giving the City an Award for how it looks.

Mr. Hester said he would send a memo to be read at the Beautification Board Meeting honoring the staff for the work they have done on the City Hall lawn.

Councilman Elliott handed out a memorandum to Council and the City Manager. (see attached)

Councilman Elliott: After going over the Employee Survey's, attending the Employee's Committee Meeting and Civil Service Board meetings, it is my recommendation that we, the City Council, give the City Manager permission to go ahead and investigate restructuring the Public Works Department.

At our Civil Service meeting one week ago, they came up with a very obvious communication problem. I don't know if communication is the whole issue here. I assure that communication between the Department Heads and employees will help and I think we're having one of those in the morning, right Ralph?

Mr. Hester: That's correct, at 7:15 tomorrow morning.

Councilman Elliott: But, all I'm doing here is asking that you give Mr. Hester the permission to investigate into the surveys what he's come up with to see what can be done about the situations there.

Councilman Elliott: I would like to make that a motion.

Councilman Heyman: I'll second it.

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Mayor Wine: We have a motion and a second to give the City Manager the opportunity to do what ever is necessary in this matter.

Councilman Mellette: And if restructuring is not what's needed is that fine also.

Councilman Elliott: Yes.

Councilman Mellette: I don't feel that totally restructuring will solve the problem.

Councilman Elliott: Nobody said it would.

Councilman Mellette: I really don't even think it is going to make a dent in the problem.

Councilman Byrnes: I am also concerned about the wording, if the motion is the first paragraph, you're saying going ahead and investigate, whereas, what Mrs. Wine said is different. She said tell the City Manager to do whatever is necessary to correct the problems.

Mayor Wine: Well he may find that is necessary.

Councilman Byrnes: That is correct. I have no problem with your version of the motion, I am just a little bit concerned about the investigate part of the motion, I'd rather--

Councilman Elliott: You mean go ahead with it, if he sees a problem?

Councilman Byrnes: I would rather tell the City Manager to go ahead and correct any problems.

Councilman Elliott: We can change that. We can change that.

Councilman Mellette: The way that this is read it has already been determined that restructuring is what's needed. I don't feel that that's really the whole problem.

Councilman Byrnes: I'm not sure that I agree either.

Mayor Wine: The wording says that the City Manager is given permission to go ahead an investigate restructuring. It does not say he has to, it says the permission to go ahead to investigate to see if it is necessary.

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Councilman Mellette: But does it say anything about looking at any of the other problems that may be there, just structure?

Councilman Byrnes: It doesn't say anything about fixing them it just says investigate them. I would like to see the wording changed to say, Alright, Mr. Hester, we know there are some problems, let's correct them.

Councilman Elliott: That's fine. That's why I put this out here so we can discuss this. To find a way to fix it.

Mayor Wine: To find the problem and fix it.

Councilman Heyman: Change the wording and I'll second it, that's fine.

Councilman Byrnes: Does Mrs. Blackwell have the wording correct?

Mrs. Blackwell: I would like it restated so we know exactly what we are talking about.

Councilman Elliott: To find the problem, is that what you're saying?

Councilman Heyman: To find the problem and correct it.

Mayor Wine: To find the problem and correct it.

Councilman Elliott: Go ahead and find the problem.

Councilman Byrnes: Can you give us some help here Mr. Hester, since you're the one that's going to do this?

Mr. Hester: I'm looking to you people for some help. If we're talking about an overall restructuring of the Public Works unit, that Cody study did a modification study and a minor change in the structure, it is my understanding that was done by Council action and I would suspect any structure change would require Council action. Is that what you're saying? Here's the action, do it, whatever it is you find that you need to do without you seeing it first or --

Councilman Mellette: I would like to see what you do find first.

Councilman Elliott: Yea.

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Councilman Mellette: I really would.

Mr. Hester: I suspect you may want to look at some options and have a workshop or not a workshop but a Special Meeting on this or do you want it on an Agenda meeting or do you just -- I guess I don't want to go out here and do something and all the sudden get critiqued here at the next meeting saying that's not what we meant for you to do.

Mayor Wine: This gives you permission to --

Mr. Hester: To do whatever I need to do to fix it?

Mayor Wine: To take care of this problem.

Mr. Hester: O.K.

Councilman Mellette: Will that include firing all of us?

Mr. Hester: Privatization is included in this, I assume?

Mayor Wine: Whatever is necessary.

Councilman Mellette: If that is what it takes, it might be good.

Councilman Byrnes: The way I read it, it only gives you permission to investigate not to solve.

Mayor Wine: Well we need it solved.

Councilman Mellette: Well, I would like to know what the answer is before it is totally over and done with.

Councilman Heyman: Yea.

Councilman Elliott: Let him do the investigation and give us a report of what he thinks and then we decide.

Councilman Mellette: Then we can decide if that is the action that we really want to do.

Mrs. Blackwell: The motion on the floor is to investigate the problem and correct it.

That is Mr. Elliott's motion, Mrs. Heyman's.

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Councilman Byrnes: His corrections and his solving the problems may be different from you or mine. There are five of us up here and we may have different perceptions of what the real problems are.

Councilman Mellette: If any.

Mayor Wine: That is why the City Manager needs to solve the problem.

Councilman Elliott: I think as the boss--

Mr. Hester: Well let me interject something, then I'm going to ask that the learned attorney get a few words in here before I step on something. I gave you all a synopsis of the employee survey and I broke it down into eight different units of the City. You should all have a copy of that. What we've done is attached the survey and we list by question all the yes and no's by composite. It doesn't take a rocket scientist to understand there is a problem in a particular section of the Public Works Department and it's not even in Public Utilities, it's in the Admin Section, Building and Grounds, Streets and Sanitation. There are minor problems that surfaced on particular questions in some of the other departments as well. Uniformly there is a problem that deals primarily with the employee perceptions of the supervision and management. Questions 39 - 55. That is outlined in your overview. If you look there is a general trend in each department, just as an example let me just use one here, it says here supervisors treat everyone equally. In Police 10 yes, 3 no; in Fire 7 yes, 0 no's; Admin, City Hall, 12 yes, 2 no; Public Utilities Water & Sewer, 11 yes, 4 no; Public Works, 0 yes, 5 no; Building & Grounds, 4 yes, 4 no; Streets, 3 yes, 10 no; Sanitation, 7 yes, 4 no, and you can see there is a trend and communication is part of the problem. I don't know that that is the only problem. It's not clear to me completely based on some of these comments which supervisor they are talking about whether it is the foreman, the public works manager or the department manager. There is some reference to upper management, I think that includes me as well, in some of these departments. I guess I wanted to make sure that you've seen this. I would like some clearer directions from the Council, maybe the attorney can advise you.

Mayor Wine: How much clearer direction do you need Mr. Hester?

Mr. Hester: Well, I think that if I come up with some solutions and some possible remedies I would like to bring it back to the Council for their overall blessings rather than me get Monday morning

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quarterback saying at a future meeting, well that's not what we meant, you did this what we really wanted to that. I think--

Mayor Wine: Well Mr. Hester, Mr. Elliott is the Personnel Officer and what is your opinion to that Mr. Elliott? Do you want to answer that? Do you want to let him come back?

Councilman Heyman: In other words, Mr. Hester wants to bring it back to the Council.

Councilman Elliott: I think that is what I would invite him to do.

Mayor Wine: O.K. That meets with your approval too.

Councilman Heyman: It sure does.

Councilman Mellette: It meets with mine too. I might not be Personnel Officer but I have as much say in it as he does.

Mayor Wine: Well he has been delving into it and going through it. He has been going to the Civil Service meetings.

Councilman Mellette: I understand.

Councilman Byrnes: Certainly.

Mayor Wine: That's why all of us didn't get involved in this. Do you have a problem with that?

Councilman Byrnes: I have no problem with that.

Mayor Wine: Did you understand that Mr. Hester?

Mr. Hester: Yes ma'am.

Councilman Byrnes: Because when you talk to various people in various areas you get one side saying that certain people are problems and others saying certain other people are problems. What may be perceived as a fix may not be, that's why I would like to see it come back before we actually do anything.

Councilman Elliott: We are. We're having a meeting in the morning to try and hash some of this stuff out.

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Mayor Wine: Did you understand the motion? Mr. Hester will bring this back to the Council.

Councilman Byrnes: We're back to investigating, that's fine. We're back to the original motion that you made on your memo.

Mayor Wine: We have a motion and a second, any more discussion? Call the roll please.

Mrs. Blackwell: Councilman Elliott, yes; Councilman Heyman, yes; Councilman Mellette, yes; Councilman Byrnes, yes; Mayor Wine, yes.

The motion CARRIED 5-0 on roll call.

13. ADJOURNMENT

With nothing further to come before Council the meeting was adjourned at 8:47 p.m.

Mayor

ATTEST:

City Clerk/Manager