

**MINUTES
SPECIAL COUNCIL MEETING
CITY OF HOLLY HILL, FLORIDA
FEBRUARY 21, 1995**

1. CALL TO ORDER

Mayor Virginia Wine called the meeting to order at 6:00 p.m. in Council Chambers at City Hall, 1065 Ridgewood Avenue.

Answering roll call were Mayor Wine, Councilman Arthur Byrnes, Councilman Shirley Heyman and Councilman Jim Elliott. Councilman J. D. Mellette was absent.

Also attending were Acting City Manager Tim Harbuck, Assistant City Attorney Scott Simpson, Chief of Police Pat Finn and Deputy City Clerk Sue W. Blackwell.

2. DISCUSSION - ACTING CITY MANAGER POSITION

Mayor Wine said she had voted "no" at the meeting on February 21, 1995 when the appointment for the Acting City Manager came up. She said at that time she had not had time to talk to Mr. Harbuck but she has talked with him a couple of times in the last week so she is going to change her vote to "yes". She said Council can monitor Mr. Harbuck every month and if it is more than he can handle with the new Fire Inspector, then it will be up to him to let Council know.

Mayor Wine said while Council is talking about this subject, they need to consider giving him more money. She recommended giving him a flat \$100 a week. Councilman Byrnes said he thought Mr. Harbuck should receive more than any Department Head working for him. Mayor Wine said she only received \$60 more a week when she held the job. More discussion ensued and *Councilman Heyman moved to APPROVE the \$100 increase being seconded by Councilman Elliott. The motion CARRIED 4-0 on roll call.*

3. DISCUSSION - HIRING PROCESS FOR CITY MANAGER POSITION

Council discussed the proposed ad (copy attached) and decided on \$50,000 to \$60,000 for the salary range on *a motion made by Councilman Heyman being seconded by Councilman Byrnes. The motion CARRIED 4-0 on roll call.*

Council, by consensus, said they wanted the request for a photograph removed from the ad. Mr. Simpson said he thought it was a good idea to remove that requirement if there is not a good reason for it.

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Councilman Heyman asked Mrs. Gubernator how much Mr. Hester made during the past year including his car allowance. Mrs. Heyman said his pay had not been cut as reported in the News Journal. The Finance Director said he was paid approximately \$98,000. She said she wanted the people in the audience to know what the City Manager really makes.

More discussion ensued on how the resumes would be reviewed. Mayor Wine said the Deputy Clerk normally goes through them and weeds out the ones who do not meet the minimum qualifications but it is whatever the Council decides.

Council talked about which publications they wanted to use. It was the consensus to put the ad in the Quality Cities (April Issue) and ICMA JOB Newsletter (March 14, 1995).

Mr. Calvin Fink asked if the audience could hear the list of qualifications. Mayor Wine read the ad aloud. Mr. Fink asked why it asked for public administration and not business administration. Discussion ensued on the difference on the requirements for the MPA and MBA.

Councilman Byrnes asked if the deadline is going to be 5:00 p.m., May 12, 1995. Councilman Heyman said she would make a motion to advertise the City Manager ad in both publications as discussed with the May deadline as discussed. Councilman Byrnes seconded the motion which CARRIED 4-0 on roll call.

Mr. Fink suggested Council consider advertising both MPA and MBA. Councilman Byrnes said as long as the experience portion is kept in the ad, he did not have a problem with that. Mr. Fink asked how you get experience when the City won't hire you. Mr. Byrnes said they start in a smaller city. Mayor Wine explained that Holly Hill is a full service City and some of the smaller ones are not.

Mrs. Theresa Jackson said most young people serve an internship before becoming a full City Manager.

Councilman Byrnes asked if Council would object if he put a copy of the ad on the Internet. Council agreed it would be okay.

Councilman Elliott said Mr. Harbuck wanted him to ask if the \$100 is before taxes or after taxes. Mr. Harbuck said if it is after taxes, he would only get \$60. Mayor Wine replied he should consider himself fortunate but there is always time to re-address any subject.

She reminded everyone of the Goal Setting Session on March 1 and March 2, 1995.

Mrs. Blackwell asked for a clarification on the advertisement. She wanted direction on whether Council wanted to add "business" administration to the ad. Mr. Simpson said from the Roberts Rules of Order, a

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motion was made, voted on and now Council may want to make another motion to put the "business administration" in the ad.

Councilman Heyman agreed to the amendment and said she would make that a motion and Councilman Byrnes seconded the motion which CARRIED 4-0 on roll call.

Councilman Heyman said she would like to say something before the meeting is adjourned and commented she did not see anyone from the News Journal and she certainly wanted them at the meeting. She said she has every article that has been written in the News Journal since the three of them (Heyman, Elliott, and Wine) have been elected and there has been nothing but negatives in the paper. It seems like the Council cannot do anything right.

Mrs. Heyman said she asked Mr. Mellette the other night what he meant whenever he said he knew why Mr. Hester was quitting. She said she had no idea; it was a total shock to her. Mr Mellette said Mr Hester said he was tired and wanted to try something new, but evidently, he told the News Journal something totally different which she didn't know if Council read or not. She said she felt that was very unprofessional and she is sorry Mr. Mellette isn't here tonight because she thought he should have shared that with the Council and the citizens in the audience. Mrs. Heyman thanked everyone for listening.

Mr. Elliott and Mr. Byrnes had no communications.

4. ADJOURNMENT

There was no further business to come before the Council so the meeting was adjourned at 6:50 p.m.

Mayor

ATTEST:

Acting City Manager